

## **TAYSIDE COMMUNITY JUSTICE AUTHORITY**

**Meeting:** Tayside Community Justice Authority – 2014

**Title:** Tayside Community Justice Awards

**Report by:** Howard Llewellyn, Chief Officer

**Report No:** TCJA220-2014

**Abstract** – This report seeks the Member's approval for the continuation of the Annual Tayside Community Justice Authority Awards Scheme.

### **1.0 Recommendation(s)**

It is recommended that the Authority approves the recommendations herein to continue the annual Awards scheme until the Authority's expected disestablishment in 2016/17.

### **2.0 Observations:**

Members previously approved the TCJA Awards scheme for 2013 as a unified pan-authority scheme open to workers in the Authority's private, public and third sector partners and to service users.

The responses to the 2013 Scheme and the attendance at the Award Ceremony indicated that the Scheme had attracted a significant level of support across Tayside by recognising good work across community justice in Tayside, and showing appreciation of those who deliver high quality services.

### **The Awards, Eligibility and Categories:**

The Scheme would, as in 2013, recognise consistent and outstanding work which has delivered effective outcomes, performance, and excellent practice throughout the year and again allow Members to officially recognise the service and innovative work and examples of success across Tayside.

#### **Eligibility:**

Any person, organisation, or team working in, or supporting the delivery of, community justice services by public, third or private sector bodies, or any service user, in Tayside.

#### **The Award Categories will include:**

- Diversity and Equality Award
- Interventions Award
- Leadership Award

- Most Innovative Project Award
- Offender Management Award
- Public Protection
- Support Staff Award
- Working in Partnership Award
- Team of the Year Award
- Local Champions of the Year for; - Angus, Dundee and Perth & Kinross Council areas (to include service users).
- Convener's Award.

#### **Administration and Timetable:**

- To be administered by the TCJA staff.
- Requests for nominations to be circulated to the CJA's partners in all sectors announcing a closing date in late January of each year.
- Judging panel to be convened ASAP in February each year.
- Results to be announced/published asap thereafter
- Public award ceremony to be held in March 2015,; 2016; and , subject to disestablishment, 2017.

#### **Judge's Panel:**

To be administered and clerked by Authority staff and comprised of:

- The Convener and two other members to be determined by the Authority.
- A member of staff nominated by each of the Authority's statutory and duty to cooperate partners.
- A sheriff to be nominated by the Sheriff Principal.

#### **Voting:**

- Voting will be by a simple majority and the Convener will have the casting vote.
- The decisions of the panel will be final.

#### **Award Criteria/Guidance:**

The Judge's Panel will consider, inter alia, three core areas;-

1. Clients;
2. Staff ; and
3. Culture.

Nominations will be tested against criteria including:

1. **Clients:** Do the nominations demonstrate that clients receive the best experience they could expect to receive anywhere in terms of e.g. ;-

- Care.
- Assurance.
- Reliability.
- Outcomes.

**2. People:** Do the nominations demonstrate that ;-

- We treat each other well and expect good things from one another.
- We help those around us to grow, both personally and professionally.
- We show respect to all people at all time.
- Team members are empowered to make decisions to improve services.
- We take personal, team or corporate responsibility for actions.
- Teamwork is key to long-term and successful service delivery;and/or
- Individuals can make a real difference

**3. Culture:** Do the nominations demonstrate;-

- An intention to succeed and to be the best.
- Challenging goals.
- That the work environment can be pleasant and not an inhibit effectiveness and professionalism.

### **3.0 Consultation**

The Authority and its partners were consulted over the 2013 Scheme and reported its impact favourably thereafter and have seen this Report.

### **4.0 Financial/Resource Implications**

The resources required to administer the Award Scheme in 2013 proved to be minimal and was easily absorbed within existing resources. It is expected that this situation will remain constant for the continuation of the Scheme.

The financial cost of the Awards Ceremony was dependent upon the venue and refreshments chosen. In 2013 the full costs did not exceed £1,000 which met from the Authority's administration budget. Based on the experience of 2013 a larger venue and improved refreshments would be beneficial. Therefore it is proposed that Members authorise annual expenditure of up to £2,000.

### **5.0 Strategic Objectives**

An award scheme which acknowledges the positive input of staff into the Authorities objectives to contribute to protecting the public and reduce reoffending should engender enthusiasm and increased confidence in areas including –

- increasing community safety & public protection through a consistent approach to managing offenders in the community
- increasing public confidence

- improving satisfaction for victims, sentencers and beneficiaries of work by offenders

### Outcomes for Offenders

The work recognised by these awards should, inter alia, relate to improvements in the attitudes, behaviour, health, and social situation of offenders -

- sustained or improved physical and mental well-being
- ability to access and sustain suitable accommodation
- reduced or stabilised substance misuse
- improved literacy skills
- employability prospects increased
- maintained or improved relationships with families, peers and community
- ability to access and sustain community support, including financial advice and education
- ability to live independently if they choose
- improvements in attitudes or behaviour which lead to offending, and greater acceptance of responsibility in managing their own behaviour, and understanding of the impact of their offending on victims and their own families

## **6.0 Conclusion:**

It is recommended that Members approve the recommendations herein to continue the Awards Scheme annually until the Authority's expected disestablishment in 2016/17.

## **7.0 Background Papers:-**

No background papers were referred to when writing this report.

**Howard Llewellyn  
Chief Officer  
Tayside CJA**

**August 2014**